

AWC WATER SOLUTIONS LTD.

Pay transparency report

AWC's compensation philosophy rewards performance, stays competitive with the labour market, and treats employees fairly and consistently. AWC benchmarks pay against similar roles in its industry and region and uses structured internal pay matrices that apply the same criteria to every employee in a role, regardless of gender. Within each range, pay reflects skills, experience and contribution, supporting a high-performance culture. This keeps pay consistent and equitable within each position.

Employer details

Employer:	AWC WATER SOLUTIONS LTD.
Address:	9087A 198 Street, Langley, BC
Reporting Year:	2026
Time Period:	January 1, 2025 - December 31, 2025
NAICS Code:	31-33 - Manufacturing
Number of Employees:	50-299

Gender pay gap reporting is not possible because there are fewer than two (2) gender groups with at least 10 employees.